

Contributions



Employee Monthly Medical Contributions

Below are the per **month**, pre-tax employee contributions for medical coverage. Contributions are based on salary bands. To determine your salary band, refer to the chart below. Then, locate your band in the rate charts for both the HSA Health Plan and the PPO Medical Plan.

Band	Minimum Range	Maximum Range	Band	Minimum Range	Maximum Range
1	—	\$30,000	9	\$90,001	\$100,000
2	\$30,001	\$35,000	10	\$100,001	\$110,000
3	\$35,001	\$40,000	11	\$110,001	\$120,000
4	\$40,001	\$50,000	12	\$120,001	\$130,000
5	\$50,001	\$60,000	13	\$130,001	\$140,000
6	\$60,001	\$70,000	14	\$140,001	\$150,000
7	\$70,001	\$80,000	15	\$150,000	\$1,000,000
8	\$80,001	\$90,000			

Contributions Cont. . .



Band	PPO Medical Plan			HSA Health Plan		
	Employee Only	Employee + 1	Family	Employee Only	Employee + 1	Family
1	\$116	\$256	\$325	\$70	\$186	\$232
2	\$145	\$300	\$383	\$99	\$230	\$290
3	\$150	\$307	\$393	\$104	\$237	\$300
4	\$160	\$321	\$412	\$114	\$251	\$319
5	\$169	\$336	\$431	\$123	\$266	\$338
6	\$179	\$350	\$451	\$133	\$280	\$358
7	\$189	\$365	\$470	\$143	\$295	\$377
8	\$198	\$379	\$489	\$152	\$309	\$396
9	\$208	\$394	\$509	\$162	\$324	\$416
10	\$218	\$408	\$528	\$172	\$338	\$435
11	\$227	\$423	\$547	\$181	\$353	\$454
12	\$237	\$437	\$567	\$191	\$367	\$474
13	\$247	\$452	\$586	\$201	\$382	\$493
14	\$256	\$466	\$605	\$210	\$396	\$512
15	\$261	\$473	\$615	\$215	\$404	\$522

Wellness Surcharge ▼
 If you were hired prior to July 15 and/or had a spouse covered under our medical plan, but did not complete the wellness program, add \$50 per month to your monthly medical plan contribution.