



Limited Purpose FSA



Using a Limited Purpose Flexible Spending Account (LPFSA) along with a Health Savings Account (HSA) is an innovative way to increase your tax benefits and keep your money. That means you can enjoy tax savings and increased take-home pay – all with the convenience of a NetBenefits AccessCard®

WHAT IS A LIMITED PURPOSE FSA?

With an LPFSA, you elect to have your annual contribution deducted from your paycheck each pay period, in equal installments throughout the year, until you reach the amount you have specified. The maximum amount you may elect is set by your employer and cannot exceed the IRS maximum for the year. You can then use your pre-tax LPFSA dollars to pay for qualified vision and dental expenses throughout the year. All qualified medical expenses can be reimbursed from your HSA. The amount of your pay that goes into an LPFSA will not count as taxable income, so you will have immediate tax savings.

An LPFSA works with an HSA-eligible health plan and an HSA. An LPFSA also allows reimbursement for preventive care not covered by the health plan,

however, you will need to submit a manual claim for those expenses.

In addition, you'll receive a convenient NetBenefits AccessCard® to make it easy to pay for eligible services and products not covered by your health plan. When you use the NetBenefits AccessCard®, payments are automatically withdrawn from your account.

Most expenses can be validated through the card transaction, but you may be prompted to provide a copy of the receipt for certain transactions in accordance with IRS rules. When required, receipts can be easily uploaded to [NetBenefits](#).

While enrolled in an LPFSA, your NetBenefits AccessCard® can be used for vision and dental expenses at eye doctor and dentist offices or merchants that sell eyeglasses, however, you won't be able to use your card

With an LPFSA, you'll receive access to [NetBenefits](#) where you can track your account balance, view your claims history and submit requests for reimbursements.



for over-the-counter vision and dental expenses. You can use another form of payment and submit a receipt for reimbursement of qualified over the counter items on [NetBenefits](#).

WHAT YOU CAN DO WITH AN LPFSA

An LPFSA is a great way to pay for expenses with pre-tax dollars:

- **Reimburses you for dental, vision and preventive care expenses only** and, if you also have an HSA, those expenses will be deducted from the LPFSA first.
- **Enjoy tax savings** with pre-tax contributions and tax-free reimbursements for qualified dental, vision and preventive care expenses.
- **Quickly and easily access funds** using the NetBenefits AccessCard[®] at point of sale, or request to have funds directly deposited to your bank account via [NetBenefits](#).
- **Reduce filing hassles and paperwork** by using your NetBenefits AccessCard[®].
- **Enjoy secure access** to [NetBenefits](#) which is available 24/7/365.
- **File claims easily on-line** (when required) and let the system determine approval based on eligibility and availability of funds.
- **Stay up to date on balances** and action required with automated email alerts and convenient [NetBenefits](#) messages.

IS AN LPFSA RIGHT FOR ME?

An LPFSA can be used if you or your eligible family members:

- Have out-of-pocket expenses like co-pays, coinsurance or deductibles for dental or vision plans.
- Wear glasses or contact lenses or are planning LASIK surgery.
- Need orthodontia care, such as braces, or have dental expenses not covered by your insurance.

PLAN AHEAD

Before you enroll, you must first decide how much you want to contribute to your account(s). You will want to spend some time estimating your anticipated eligible dental and vision expenses for the year.

Be sure to estimate your health care expenses carefully as money left unspent in your Limited Purpose FSA at the end of the year will be forfeited.

The amount you save in taxes with a Flexible Spending Account will vary depending on: the amount you set aside in the account; your annual earnings; whether or not you pay Social Security taxes; the number of exemptions and deductions you claim on your tax return; your tax bracket; and your state and local tax regulations. Check with your tax advisor for information on how participation will affect your tax savings.

